

## Environment Policy

### Our Policy Statement

Dunbar Services will conduct its operations in a manner that is environmentally responsible and befitting of a good corporate neighbour and citizen.

In accordance with this policy, Dunbar Services will comply with all environmental legislation and will manage all phases of its business in a manner that minimizes the impact of its operations on the environment.

### Our Commitment

Dunbar Services is committed to:

- Maintain all environmental legislative requirements
- Eliminate, or reduce to the maximum practical extent, the release of contaminants into the environment, first through pollution prevention (material substitution and source reduction), then recycling, and finally through treatment and control technologies.
- Effectively communicate with employees, suppliers, regulators, and customers, as well as the surrounding community, regarding Environmental Management performance.
- Periodically review and demonstrate continuous improvement in the facility's environmental performance, including areas not subject to regulations.
- Promote environmental awareness through training and open communication.
- Training employees in the company environmental standards and procedures
- Promoting an environmentally responsible attitude and work practices
- Encourage employee participation in the company's continuous improvement program

### Our Responsibilities

Dunbar Services Management and employees are responsible for complying with this Policy, associated procedures and practices. They are to;

- Comply with all company policies and procedures.
- Contribute to the company's continuous improvement program
- Reduce, re-use and recycle where practical
- Identify, report and implement corrective actions to prevent or mitigate environmental impacts

A handwritten signature in blue ink, appearing to read "John Dunbar".

---

John Dunbar  
MANAGING DIRECTOR

---

29<sup>th</sup> April 2021

DATE

### AIRFLOW HYGIENE SPECIALIST